



Resource Guide

All In for a Shared Health Equity Vision

October 22, 2020 2:00 - 3:00 p.m. EST

Description: What does the All In community mean when we talk about racial equity? How does racial equity and inclusion show up in multi-sector community collaboration and data sharing work? As the country demands racial justice, many organizations are grappling with their place and the purpose. This session, led by Shavon Arline-Bradley, Founding Principal of R.E.A.C.H. Beyond Solutions, LLC, will lead a training that will help guide participants toward understanding what racial equity is and help them feel more confident to take a next step and act in their professional capacities to address racial equity.

Session objectives include:

1. Participants will learn strategies to engage community members/people experiencing racial inequities in the design of community collaborations, data systems, and data-driven programs and policies.
2. Participants will listen and reflect on a case study presented to examine how data ownership and power dynamics between organizations and community members can shape the design of initiatives to be centered in equity principles.
3. Participants will identify how their personal and organizational beliefs and practices can support them in taking a step to address racial equity.

Presenter Bio

R.E.A.C.H. Beyond Solutions LLC

Reverend Shavon Arline-Bradley is the President & Founding Principal of R.E.A.C.H. Beyond Solutions LLC a faith, advocacy, executive leadership and public health firm. Shavon is also a Co-Founder of The Health Equity Cypher Group, a collaborative of nationally recognized health experts designed to promote health, equity and inclusion in all sectors. She transitioned from the Office of the United States Surgeon General as the Director of External Engagement and senior advisor. Formerly, she served as Executive Vice President and senior director of health programs for the national NAACP.

The southern New Jersey native is a public health advocate and former track & field athlete earned her Bachelor of Science degree in Exercise Physiology and Masters of Public Health degree from Tulane University in New Orleans, Louisiana. Rev. Arline-Bradley earned her Master's in Divinity at the Samuel Dewitt Proctor School of Theology at Virginia Union University. Most recently she received an Executive Certificate from Howard University School of Business in Executive Leadership for faith leaders and Executive Certificate from Cornell University in Diversity & Inclusion.

Prolific preacher, motivational speaker and public health enthusiast, Rev. Arline-Bradley has traveled extensively throughout the United States and Caribbean promoting faith, health and social justice.

Shavon currently serves on the executive board of Delta Sigma Theta Sorority as the co-chair of National social action commission. She is a member of the American Public Health Association, member of Jack & Jill of America and the Links Incorporated where she serves on the Eastern Area leadership team chairing Health & Human Services.

Shavon is a wife and mother of 2 children.

Definitions

According to [Racial Equity Tools](#), racial equity is the condition where one's racial identity no longer influences how one fares in society. This includes the creation of racially just policies, practices, attitudes, and cultural messages, and the elimination of structures that reinforce differential experiences and outcomes by race.

The [Center for Social Inclusion](#) further defines racial equity as both an outcome and a process. As an outcome, we achieve racial equity when race no longer determines one's socioeconomic outcomes; when everyone has what they need to thrive, no matter where they live. As a process, we apply racial equity when those most impacted by structural racial inequity are meaningfully involved in the creation and implementation of the institutional policies and practices that impact their lives.

Resources, Websites & Ideas

Promoting Diversity, Equity and Inclusion

- [From Ally to Accomplice](#): How to actively use your power and privilege to improve Diversity, Equity, and Inclusion in the planning profession.
- [Growing an Equitable Community for our Children and Families](#) Sample training on the Local History of Racism/Resistance and research on implicit bias.
- [CLASP](#) is a national, nonpartisan, anti-poverty nonprofit advancing policy solutions for low-income people.

Racial Equity and Data Integration

- [Introduction to Data Sharing and Integration](#) The Introduction to Data Sharing & Integration was created by Actionable Intelligence for Social Policy (AISP) as a primer on the basics of using, sharing, and integrating administrative data.
- [Centering Racial Equity throughout Data Integration Tool Kit](#) This body of work seeks to encourage shifts of awareness and practice, by centering racial equity and community voice within the context of data integration and use.
- [National Neighborhood Indicators Partnership](#) (NNIP) is a learning network, coordinated by the Urban Institute, that connects independent partner organizations in more than [30 cities](#).
 - [Community-Engaged Research](#)
 - [NNIP stories](#)
 - [Resources for Diversity, Equity and Inclusion](#)
- [Health Leads Network](#) Partners with communities and health systems to address systemic causes of inequity and disease. View the webinar series: [Intentionally Integrating Equity into SDOH interventions](#) and a [Resource Library](#) of curated tools.
- [Automating Inequality](#) by Virginia Eubanks. A powerful investigative look at data-based discrimination—and how technology affects civil and human rights and economic equity.
- [Data Feminism](#) offers strategies for data scientists seeking to learn how feminism can help them work toward justice, and for feminists who want to focus their efforts on the growing field of data science. But Data Feminism is about much more than gender.
- [Digital Civil Society Lab](#) The Stanford Digital Civil Society Lab seeks to understand, inform, protect and promote civil society in a digitally dependent world
- [Detroit Equity Action Lab](#) We are an innovative hub for community-driven research, programming, and media, working to dismantle structural racism in Detroit.
- [Detroit Digital Justice Coalition](#) The Detroit Digital Justice Coalition (DDJC) is comprised of people and organizations in Detroit who believe that communication is a fundamental human right.
- [Our Data Our Bodies](#) We are a five-person team concerned about the ways our communities' digital information is collected, stored, and shared by government and corporations.

Racial Equity, Public Benefits and Data Democracy

- [Baltimore Youth Data Hub](#) Practitioners' and policymakers' efforts to tackle challenges in education, health, public safety, and economic opportunity are often limited by data silos which create a fragmented picture of services and risks shaping the lives of children and families.
- [Welfare Money Is Paying for a Lot of Things Besides Welfare](#) Instead of giving cash assistance to poor families, states are widening the racial divide.
- [Racism in Public Benefit Programs: Where Do We Go from Here?](#) Many scholars have written at length about racism and the history of public benefit programs and welfare reform in America.
- [Algorithmic bias detection and mitigation: Best practices and policies to reduce consumer harms](#). AI is also having an impact on democracy and governance as computerized systems are being deployed to improve accuracy and drive objectivity in government functions.
- [Insights into better integrated eligibility systems](#) Implementing integrated eligibility systems can be fraught with challenges, making it difficult for states to claim success. However, there are five observations they can use to ensure triumphant future execution.

Publications from All In Partners

- [What We Have Learned From the First Wave of COVID-19](#) Early on during the COVID outbreak in the US, All In saw its role as providing support to the frontlines of community-based data sharing. Participants described their efforts to leverage the multi-sector relationships to move quickly together in their communities and building new data-sharing tools on top of systems they had built for other purposes.
- [The BUILD Health Challenge Community Approaches to System Change](#) The results from their work is captured and assessed in this new report, Community Approaches to System Change: A Compendium of Practices, Reflections, and Findings.
- [19 Stories from the Field: What Systems Change Looks Like in Communities](#) What does it take to create lasting change when it comes to improving health in communities? The BUILD Health Challenge (BUILD) followed the work of 19 different communities across the US over the last two years as part of BUILD's second awardee cohort.

Racial & Health Equity Trainings

[In the Eye of the Storm](#): Surviving in leadership with a racial justice framework while battling a pandemic and social unrest, featuring Candice Bailey, Theo Wilson, and Ashton P Woods.

New Jersey Health Initiatives presents, Change Agent in Crisis: As the country is knee deep in the midst of a call for justice, in this moment in time many organizations are grappling with their place and the purpose. Slides [here](#)

Racial Equity throughout Data Integration, a 3 part webinar series with All In, National Public Health Law & Actionable Intelligence for Social Policy

- [Recording of part 1](#): Is it legal? Is it ethical? Is it a good idea? An introduction to cross-sector data sharing.
- [Recording of Part 2](#): How do you center racial equity throughout the data life cycle?
- [Recording of Part 3](#): Successfully engaging stakeholders to center racial equity across the data life cycle
- All training materials are available to members of All In Online Community ([click here to log in and access](#))

[Transforming Health and Health Care Systems](#) 2020 Grantee Summit! Equity, Diversity, and Inclusion Learning Lab and learning more about what experiences, expertise, and questions you are bringing to this work to advance equity, diversity, and inclusion within your organizations. Access presentation [slides](#), [list](#) of questions from the session and [Frequently Asked Questions](#).

[2020 Public Health Law Virtual Summit: COVID-19 Response and Recovery](#) View session materials, slides and resources.

Host Organizations

[All In](#) (Learn more)

- [Subscribe to the All In Newsletter](#) (Subscribe)
- [All In Video](#)

[Join the All In national learning community](#) (Join & set up your profile)

[Data Across Sectors for Health](#) (Learn more)

[New Jersey Health Initiatives](#) (Learn more)

- [News & Events](#)

[Public Health National Center for Innovations](#) (Learn more)

- [Resources](#)

[R.E.A.C.H Beyond Solutions](#) (Learn More)

Upcoming All In Webinars & Partner Events

Workshop Series: Addressing Health Equity through Data Disaggregation [More info here](#)

The National Network of Health Surveys, part of the UCLA Center for Health Policy Research, is offering a series of workshops designed to improve the disaggregation of race and ethnicity measures in health data sources. Our goal is to boost the number of subpopulation categories made available to key constituencies working to improve health equity. This is especially important for representing communities that are often “hidden” in large health data sets.

All In National *Virtual* Meeting. Dec. 8 - 10, 2020 [RSVP here](#)

Join All In: Data for Community Health on December 8-10, 2020 for the 4th Annual National Meeting (and 1st Virtual Meeting!). This year’s themes include: examining work through the lens of racial justice and health equity; incorporating community voice and leadership; and unpacking the nuts and bolts of data sharing.