

Resource Guide

All In Webinars: A three part series on Racial Equity Throughout Data Integration. With Network for Public Health Law & the Actionable Intelligence for Social Policy

Part 2: September 22, 2020: How do you center racial equity throughout the data life cycle?

Data integration by local and state governments is undertaken for the public good: by breaking down program silos, practitioners and policy-makers can address the often interconnected needs of families and communities more effectively and holistically. Yet, the way that cross-sector data are used can also reinforce legacies of racist policies and produce inequitable resource allocation, access, and outcomes. AISP's new [Toolkit for Centering Racial Equity Throughout Data Integration](#) includes broad guidance on encouraged and discouraged data access and use and describes positive and problematic practices for centering racial equity across the six stages of the data life cycle.

Presenter Bios

Network for Public Health Law

Sallie Milam, JD, CIPP/US/G, is a Deputy Director with the Network for Public Health Law Mid-States region, which promotes and supports the use of law to protect the public's health by providing free direct technical assistance; developing and providing training, materials, and practical tools; and, connecting individuals with one other to build a public health law community. Her focus is navigating law to share data within and across sectors to address health inequities. Sallie has practiced law for over 30 years primarily in the health, HIPAA and general privacy areas. She is a Certified Information Privacy Professional, with US and government privacy certifications. Sallie has extensive experience in working with state agencies around data. From 2003 to 2018, Sallie served as West Virginia's Chief Privacy Officer and led the Executive Branch's Privacy Program. Previously, Sallie facilitated data sharing through her service as the West Virginia Health Care Authority's Privacy Officer and as HIPAA Senior Legal Counsel, where she led HIPAA privacy implementation across the West Virginia Executive Branch. Additionally, she was the first Executive Director of the West Virginia Health Information Network, which is West Virginia's statewide health information exchange, and was West Virginia's Project Director for its Nationwide Health Information Network contract.

Actionable Intelligence for Social Policy

Amy Hawn Nelson is Research Faculty and the Director of Training and Technical Assistance for Actionable Intelligence for Social Policy (AISP), an initiative of the University of Pennsylvania that helps state and local governments collaborate and responsibly use data to improve lives. Prior to joining AISP in 2017, Dr. Hawn Nelson was the Director of Social Research for the UNC Charlotte Urban Institute and Director of the Institute for Social Capital, an integrated data system (IDS) charged with supporting university research and data-informed decision-making in the Charlotte region. She is the lead author of [*A Toolkit for Centering Racial Equity Throughout Data Integration*](#) (2020) and co-editor of [*Yesterday, Today, and Tomorrow: School Desegregation and Resegregation in Charlotte*](#) (Feb. 2015, Harvard Education Press). Prior to entering the world of IDS' in 2012, Hawn Nelson served as a teacher and school leader for 11 years. She is a community engaged researcher and has presented and written extensively on data integration and intersectional topics related to educational equity. She lives in Charlotte with her husband, two feisty daughters, and a naughty but loveable labradoodle.

Baltimore's Promise

Bridget Blount is the Senior Director of Data Initiatives with Baltimore's Promise. She directs data analysis and evaluations for Baltimore's Promise and is leading the organization's efforts to create the Baltimore City Integrated Data System. Previously, Bridget has served as the Director of Data and Evaluation for the Family League of Baltimore City, where she developed two citywide management information systems to collect data from diverse program providers of summer programs and out-of-school-time programs as well as prenatal home visiting programs. Bridget also served as Project Director of Data Evaluation where she directed data analysis and research and Manager of Evaluation and Quality Improvement for New Pathways, an organization serving disconnected youth in Baltimore City. Bridget has a M.A. of Human Development and Social Intervention from New York University and a B.A. in Psychology and Kinesiology from the University of Maryland College Park.

Resources, Websites & Ideas

[Introduction to Data Sharing and Integration](#) (The Introduction to Data Sharing & Integration was created by Actionable Intelligence for Social Policy (AISP) as a primer on the basics of using, sharing, and integrating administrative data.)

[Centering Racial Equity throughout Data Integration Tool Kit](#) (This body of work seeks to encourage shifts of awareness and practice, by centering racial equity and community voice within the context of data integration and use.)

[Data Across Sectors for Health and Network for Public Health Law, Legal Bibliography](#)
Co-developed by the Network for Public Health Law and Data Across Sectors for Health (DASH), the Bibliography is a growing resource for lawyers and community data practitioners, intended to support local collaboratives in their efforts to share data across sectors.

[COVID Health Data Sharing and Privacy](#) The Network's real-time resources, guidance, and information are available to assist the public health community in this challenging time, and law and policy experts are available to provide direct assistance.

[National Neighborhood Indicators Partnership](#) is a learning network, coordinated by the Urban Institute, that connects independent partner organizations in more than [30 cities](#).

[What We Have Learned From the First Wave of COVID-19](#) Early on during the COVID outbreak in the US, All In saw its role as providing support to the frontlines of community-based data sharing. Participants described their efforts to leverage the multi-sector relationships to move quickly together in their communities and building new data-sharing tools on top of systems they had built for other purposes.

[IZ Gateway Project Legal Agreements: Facilitating Secure Data Sharing for Jurisdictions' Immunization Information Systems](#). The IZ Gateway aims to rapidly onboard Immunization Information Systems (IIS) to support readiness for COVID-19 vaccine response through data exchange, both among IIS and between IIS and federal providers/mass vaccination reporting and consumer access tools.

[Practical Playbook II](#) (Chapter 20: All In: How and Why Communities Are Using Data to Drive Community Health Improvement)

[Baltimore's Promise. Data Scorecard](#) Our data scorecard takes a look at how Baltimore City has been doing across the five Cradle-to-Career outcomes that we are focused on improving. We have collected data since 2012 and continue to use these measures to guide where we focus our efforts to ensure that every child in Baltimore has a chance to succeed.

[Baltimore Youth Data Hub](#) Practitioners' and policymakers' efforts to tackle challenges in education, health, public safety, and economic opportunity are often limited by data silos which create a fragmented picture of services and risks shaping the lives of children and families.

[Welfare Money Is Paying for a Lot of Things Besides Welfare](#) Instead of giving cash assistance to poor families, states are widening the racial divide.

[Racism in Public Benefit Programs: Where Do We Go from Here?](#) Many scholars have written at length about racism and the history of public benefit programs and welfare reform in America. [CLASP](#) is a national, nonpartisan, anti-poverty nonprofit advancing policy solutions for low-income people.

[Algorithmic bias detection and mitigation: Best practices and policies to reduce consumer harms.](#) AI is also having an impact on democracy and governance as computerized systems are being deployed to improve accuracy and drive objectivity in government functions.

[Insights into better integrated eligibility systems](#) Implementing integrated eligibility systems can be fraught with challenges, making it difficult for states to claim success. However, there are five observations they can use to ensure triumphant future execution.

[Automating Inequality](#) by Virginia Eubanks. A powerful investigative look at data-based discrimination—and how technology affects civil and human rights and economic equity

Host Organizations

[Network for Public Health Law](#) (Learn more)

- Receive NPHL's biweekly [Network Report and Judicial Trends e-newsletters](#) for insights and commentary on law and policy in public health, and updates on Network events.

[Actionable Intelligence for Social Policy](#) (Learn more)

- [Sign up for AISP's monthly newsletter for updates on our work & in the field](#) (Subscribe)

[Baltimore's Promise](#) (Learn more)

- [Funding opportunities](#) (Learn more)
- [Initiatives](#) (Learn More)

[Data Across Sectors for Health](#) (Learn More)

[All In: Data for Community Health](#) (Learn more)

- [Subscribe to the All In Newsletter](#) (Subscribe)
- [Join the All In national learning community](#) (Join & set up your profile)
- [Sign up for an All In Affinity Group](#) (Join)
 - Health and Housing
 - Law and Data Sharing (Data Governance)
 - Community multi-sector indicator platforms/dashboards
 - Substance Use Disorder Data Sharing, Integration, Implementation

Upcoming All In Webinars & Partner Events

- Racial Equity Throughout Data Integration, a three part series with All In & the Network for Public Health Law
 - October 14 - Successfully engaging stakeholders to center racial equity across the data life-cycle. [Part 3](#)
 - Recordings and materials from Parts 1 and 2 available on the All In Online Community.
- Save the Date: Join All In on October 22nd from 1:00 p.m. - 2:00 p.m. CST for a learning session led by Shavon Arline-Bradley, Founding Principal of R.E.A.C.H. Beyond Solutions LLC. Shavon will offer dialogue and guidance for organizations to learn best practices in addressing equity and inclusion through the stages of multi-sector, community collaboration, and data sharing work.
- Save the Date: All In National Meeting December 8-12, 2020