



All In: Data for Community Health Affinity Program

Centering Racial Equity Throughout Data Integration Group Purpose & Learning Goals

Group Facilitator(s): Amy Hawn Nelson, ahnelson@upenn.edu

Subject Matter Expert (SME Leader) & Group Facilitator: Amy Hawn Nelson (ahnelson@upenn.edu), Director of Training and Technical Assistance, Actionable Intelligence for Social Policy

Staff Support: Jessie Rios Benitez, jessierb@upenn.edu

Guest Speakers: A variety of guest speakers for each session based upon the topics discussed during that session will be invited to participate.

Affinity Group Profile:

This 5-part series will allow affinity group members to consider positive and problematic practices in centering racial equity through the data life cycle. Affinity group members will engage in conversation around the content in the [AISP Centering Racial Equity Throughout Data Integration Toolkit](#), and learn about Work in Action across the United States from site who are engaged in this work.

Affinity Group Type:

While this affinity group is curriculum-based, it will also rely heavily on peer interactions and invited guests.

Ideal Participant:

This affinity group is designed for:

- Staff of agencies collecting, sharing and integrating data for administration and evaluation of programs and policies from any sector.
- Analysts and researchers using administrative data for research, evaluation, and outcome measurement, particularly in partnership with government agencies and community-based organizations.

This group is not great for:

- Individuals who are unsure why an emphasis on racial equity is important for considerations of data access and use.

Learning goals:

1. Affinity group members will be able to describe core benefits, limitations, and risks inherent to administrative data reuse, particularly relating to racial equity.
2. Affinity group members will be able to assess current practices as positive or problematic in centering racial equity throughout that data life cycle.
3. Affinity group members will be able to design a plan for shifting practice in 1-2 areas as work in action to center racial equity in their organization's data practices.

Meeting schedule: 4th Thursday of the Month, March-July 2022, 2:00-3:00EST

- Prior to Discussion 1, all Affinity Groups members will complete Baseline Questionnaire
- 3/24, 2:00est, Discussion 1, Racial Equity in Planning
- 4/28, 2:00est, Discussion 2, Racial Equity in Data Collection
- 5/26, 2:00est, Discussion 3, Racial Equity in Data Access
- 6/23, 2:00est, Discussion 4, Racial Equity in Data Analysis, Algorithms, Use of Statistical Tools
- 7/28, 2:00est, Discussion 5, Racial Equity in Reporting and Dissemination
- Following Discussion 5, all Affinity Groups members will complete Evaluation

Meeting length: 1 hour

Resources:

1. Centering Racial Equity Throughout Data Integration:
<https://www.aisp.upenn.edu/centering-equity/>
2. AISP Introduction to Data Sharing & Integration:
<https://aisp.upenn.edu/introduction-to-data-sharing/>
3. Racial Equity throughout Data Integration - 3-part series
 - a. [All In Webinar: Racial Equity Throughout Data Integration Part 3](#)
 - b. [All In Webinar: Racial Equity Throughout Data Integration Part 2](#)
 - c. [All In Webinar: Racial Equity Throughout Data Integration Part 1](#)
4. All In: Data for Community Health website
 - a. <https://www.allindata.org/>
5. If you're new to the All In learning collaborative, the first step to join is to sign up for the online community (community.allindata.org) and create an individual member profile.
[Read our FAQs for help getting started.](#)
6. All In 101 webinar introduction to All In: Data for Community Health, online learning collaborative

- a. <https://vimeo.com/487432652>